



**Rashtriya Raksha University**  
(An Institution of National Importance)  
Ministry of Home Affairs, Government of India  
National Security is Supreme | राष्ट्रीय सुरक्षा सर्वोपरी



**AIC  
RRU INCUBATION  
FOUNDATION**

Promoting and sustaining national security and police  
entrepreneurship, innovation & indigenisation mission of India

## **EOI Notification: AIC-RRU/Careers/06-2026**

### **Expression of Interest for Chief Executive Officer (CEO) for AIC-RRU Incubation Foundation, Rashtriya Raksha University Lavad-Dahegam, Gandhinagar – 382305**

AIC RRU Incubation Foundation (AIC-RRU) invites applications for the role of Chief Executive Officer (CEO) for Atal Incubation Centre (AIC) hosted at Rashtriya Raksha University supported by NITI Aayog.

Rashtriya Raksha University invites interested candidates to submit an expression of interest for the position of Chief Executive Officer (CEO) for the Atal Incubation Centre (AIC) supported by NITI Aayog set up at the Rashtriya Raksha University.

#### **About Rashtriya Raksha University:**

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and the Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India in 2020.

#### **About AIC-RRU Incubation Foundation:**

AIC RRU Incubation Foundation (AIC-RRU), a Section 8 company, supported by NITI Aayog and Rashtriya Raksha University, is dedicated to advancing innovation in the Defence and National Security Sectors. We support the entrepreneurial journey of students and startups by providing access to top-tier facilities, expert mentorship and funding opportunities. By fostering collaboration between Academia, Industry, Government and Defence and Policing Organizations, we aim to commercialize pioneering technologies that address India's unique security challenges

|                             |                                                                                                                                                                                                                                 |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name of Position</b>     | <b>: Chief Executive Officer (CEO)</b>                                                                                                                                                                                          |
| <b>Number of Vacancies</b>  | <b>: 01</b>                                                                                                                                                                                                                     |
| <b>Monthly Remuneration</b> | <b>: INR 1,50,000/- to INR 1,75,000/- per month CTC</b>                                                                                                                                                                         |
| <b>Contract Period</b>      | <b>: 364 days initially. Performance of the candidate will be reviewed annually and if found satisfactory can be extended further. A candidate can be selected for max 5 years if his/her performance is found satisfactory</b> |



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## Eligibility:

1. 10 years of experience in any of the following areas at a Managerial capacity:
  - Startup/Innovation ecosystem or
  - National Security Government organization or
  - Any private organization working in the field of National security or allied sectors
2. Preferred education qualification of MBA, Finance, Marketing, Security technologies or any other related field. Or M. Tech degree (Computer Science and Engineering/ Mechanical/Electrical/ IT/Electronics) or
3. Candidate may also eligible on search-cum-selection criteria.

## Job description:

- The Head of the Atal Incubation Centre (AIC) at Rashtriya Raksha University will be the operational and de-facto executive head of the Incubation Centre at Rashtriya Raksha University. The Head will be assigned as a Chief Executive Officer (CEO).
- The Head shall be appointed under the aegis of AIC-RRU Incubation Foundation, a not-for-profit, subsidiary Section 8 company of Rashtriya Raksha University, incorporated specifically for the Atal Incubation Centre. The Head shall collaborate with and report to the Board of Directors AIC-RRU Incubation Foundation.
- It is expected that the Head shall play a crucial role towards establishing and accelerating the Atal Incubation Centre as per AIM, NITI Aayog guidelines.
- The Head will be required to lead all operations of the Incubation Centre, give it strategic direction, build and scale incubation programs, outreach programs, measure impact, as well as collaborate with national and global startup ecosystems to employ best practices in order to convert the Incubation Centre into a world class hub for solving national security related issues.
- Create significant value for start-ups, investors and incubator and make it one of the top incubators in the security domain nationally and globally.
- The Head should be able steer the early stage startups to growth stage enterprises in due course of time and make the incubator self sustaining.

## Skills required:

- Applicants must be able to act as an enabler for Innovation ecosystem.
- The candidate should have ability to develop network with the security agencies, institutions.
- Experience collaborating with government departments.



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- Ability to raise funds for startups and innovators and organize events at a National level
- Applicants must be able to clearly demonstrate understanding of national security sector innovations.
- Applicants must be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must.
- Applicants are expected to be well suited in conceptualizing, compiling, and putting together papers, presentations, documents, proposals, etc.

### How to Apply and Selection Process:

- On or before 25<sup>th</sup> June 2026, till 23:59 Hrs, interested applicants should submit their application form along with detailed resume, academic certificates and employment relevant certificates/letters (experience & reliving)
- **Download the application form from the website and submit it on <https://forms.gle/5wLY6DdiwLjVta5HA>** (On or before 25<sup>th</sup> June 2026, till 23:59 Hrs ) **along with educational and work experience certificates.**
- **If you are a government employee, you must obtain and submit a No Objection Certificate (NOC) when appearing for the interview.**
- Only the short-listed applicants will be called for a personal interview and the shortlisted applicant will have to deliver a presentation highlighting their achievements and the methodology of AIC RRU achieving its mandate.
- The decision of the Board of Directors AIC-RRU Incubation Foundation and its parent body shall be final in all matters related to this selection and eventual recruitment.
- Applicants not furnishing the required documents, their application will automatically be considered as rejected.

### General Instructions :

1. The decision of the Board of Directors AIC-RRU Incubation Foundation and its parent body shall be final in all matters related to this selection and eventual recruitment.
2. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to



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cancellation of candidature at any stage of recruitment.

3. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the University may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
4. The crucial date for determining qualification/ experience shall be 25/06/2026.
5. Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
6. Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted for determining the age.
7. Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory.
8. The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
9. If a candidate has obtained a degree from a university that follows a grading system, they should provide the equivalency criteria for conversion or the formula/method used to calculate their percentage and Class/Division, as issued by their university/institute.
10. The candidate will not be entitled to any other benefits, which are admissible to the regular employees of the Rashtriya Raksha University.
11. This engagement will not vest any right to claim for regular appointment in the University or continued services in the University.
12. The University reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
13. On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.
14. The contractual engagement shall end on the stipulated date of expiry of contract in



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- the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
15. The engagement shall be governed by the rules, regulations and/or decisions of the AIC-RRU and NITI Ayog.
16. The University reserves the right:
- to relax eligibility criteria in exceptional cases;
  - to consider applications received after last date;
  - to decide criteria/procedure for short listing of the candidates;
  - to modify the recruitment process as and when required;
  - to draw up reserve panel/waiting list(s), which will be valid for the time limit as decided by competent authority from the date of approval and may be used for appointments on consequential/new vacancies.
  - to modify any terms and conditions of the appointment as and when required
17. In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the AIC-RRU website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the University's website.
18. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
19. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
20. Candidates working in Government Departments, Public Sector Undertakings and Government Funded Institutions are required to submit application through proper channel OR produce No Objection Certificate at the time of Interview.
21. The experience claimed in the application form without a proper experience certificate from the competent authority shall not be given any weightage by merely enclosing the offer letters, relieving letters and the salary slips.
22. Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
23. No TA/DA shall be paid to the candidates for attending the interview.
24. The University may verify the antecedents through the appropriate authority and, if it is found that the candidate has suppressed any material information or convicted by any court of law, then his/her service shall be liable to be terminated at any stage.
25. If at any stage, the documents related to educational qualification, experience,



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- category, age, etc. submitted by candidates or any information given by the candidate in the application form/declaration are found to be fake/ false/ misleading, then his/her service shall be liable to be terminated.
26. The candidature at any stage of the selection process will be purely provisional subject to condition that candidate should meet the prescribed eligibility criteria. Mere issue of call letter to the candidate for attending the interview will not imply that his/her candidature has been found eligible.
  27. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of the offer letter, the University reserves the right to withdraw/cancel/modify any communication made to the candidates.
  28. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
  29. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the AIC-RRU may require.
  30. Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of pay minus pension and changes made by Government of India time to time therein.
  31. Applications incomplete in any respect and not accompanied by relevant certificate/ documents/without photograph shall not be considered.
  32. The applicant must ensure, before filling out the application form that there are no pending disciplinary or internal proceedings with their current employer.
  33. Incomplete applications shall be summarily rejected. No fresh inputs will be considered after the submission of applications at any later stage.
  34. The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
  35. The last date for submission of application form is 25/06/2026 up to 23:59 Hrs. Applications received after the last date will not be considered and are liable to be summarily rejected.
  36. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Gandhinagar (Gujarat).

-Sd/-

CEO/ Board of Director